

## TMHC Human Rights Policy Statement

**Taylor Morrison supports the principles outlined in the United Nations' Universal Declaration of Human Rights (UDHR) and Guiding Principles on Business and Human Rights. We are committed to upholding responsible human rights practices in all of our business activities per the International Bill of Human Rights and the International Labour Organization's (ILO) Declaration on Fundamental Principles and Rights at Work.**

### **Respect, diversity, inclusion and non-discrimination**

Taylor Morrison is an equal opportunity employer. It is the Company's policy to provide equal employment opportunity (EEO) to all qualified persons without regard to race, sex (including pregnancy, childbirth and related medical conditions), religion, color, age, national origin, disability, citizenship, sexual orientation, genetic information, gender identity or any other characteristic protected by the applicable federal, state, or local law.

The Company provides equal opportunities in employment, promotions, wages, benefits and all other privileges, terms and conditions of employment.

The Company strictly prohibits all forms of unlawful harassment and discrimination.

### **Labor conditions & working hours, wages & benefits**

Taylor Morrison will comply with all applicable federal, state, and local laws, including those relating to wage, work hours, overtime, benefits, medical, family, or military leave; and laws regarding any other terms and conditions of employment.

### **Safe and healthy work environment**

Taylor Morrison is committed to pursuing the highest health, safety, security and environmental standards. We strive to comply with all applicable health and safety rules and regulations, as well as all posted safety procedures. We obtain all necessary permits, approvals and controls for our work.

These measures are designed to protect us, our trade partners and our customers.

The Company is committed to providing a safe, violence-free workplace and strictly prohibits Team Members, consultants, customers, visitors, third party vendors, or anyone else on Company premises or engaging in a Company-related activity, from behaving in a violent or threatening manner.

### **Anti-slavery, Forced labor and human trafficking, Child labor**

Taylor Morrison prohibit the use of all forms of forced labor. We are opposed to slavery, human trafficking, and child labor and are committed to complying with applicable laws prohibiting such exploitation.